

Prison Rape Elimination Act (PREA) 2016 Annual Report

Alabama Department of Corrections

Introduction

The Prison Rape Elimination Act of 2003 (PREA) was signed into federal law with the purpose to provide for the analysis of incidents and effects of prison rape in Federal, State, and local institutions and to provide information, resources, recommendations, and funding to protect individuals from prison rape. In 2012, The Department of Justice published the final rule of standards promulgated by the Attorney General of the United States. PREA applies to all public and private institutions that house adult and juvenile offenders. The Alabama Department of Corrections (ADOC) maintains a zero-tolerance policy regarding sexual abuse, sexual misconduct, and sexual harassment of offenders and employees. The agency's zero-tolerance policy not only aims to protect all offenders under ADOC jurisdiction from sexual abuse and sexual harassment, but also protects against retaliation of anyone who reports illegal activity and participates in an investigation.

ADOC is continually improving the reporting methods for both inmates and employees to ensure the highest level of compliance and that swift corrective action is taken when needed. ADOC's reporting methods include third party reporting with an outside agency by dialing #66 through the inmate phone system; third party reporting to ADOC's internal investigations division through an internet third party reporting form; third party reporting email linked directly to the PREA Division; inmates are given internal investigation envelopes in order to write directly to ADOC's Investigations & Intelligence (I&I) division; and PREA inmate and employee drop boxes have been made available throughout the facilities so confidential, anonymous reports can be made.

All allegations of sexual abuse, sexual misconduct, and sexual harassment within ADOC facilities will be investigated. To better understand the meaning of each type allegation, definitions of each are provided below:

Sexual Abuse: (as defined in PREA Standard §115.6) includes:

1. Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident; and,
2. Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer.

Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section; and
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, and
8. Voyeurism by a staff member, contractor, or volunteer.

Sexual Harassment: (as defined in PREA Standard §115.6) includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; or
2. Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct: (as defined in Alabama Code Section 13A-6-65) includes:

1. A person commits the crime of sexual misconduct if:
 - a. Being a male, he engages in sexual intercourse with a female without her consent, under circumstances other than those covered by Sections 13A-6-61 and 13A-6-62; or with her consent where consent was obtained by the use of any fraud or artifice; or
 - b. Being a female, she engages in sexual intercourse with a male without his consent; or

- c. He or she engages in deviate sexual intercourse with another person under circumstances other than those covered by Sections 13A-6-63 and 13A-6-64. Consent is no defense to a prosecution under this subdivision.
2. Sexual misconduct is a Class A misdemeanor.

Allegations can be administrative or criminal in nature depending on the alleged incident. The Institutional PREA Compliance Manager (IPCM) at each facility tracks the progress of PREA related investigations, maintaining contact with the investigator assigned to the case, if applicable. Upon completion of each investigation, appropriate disciplinary action is taken against the perpetrator, and all inmate victims are given a written notification of investigative outcome based on the following categories:

1. **Substantiated:** an allegation that was investigated and determined to have occurred.
2. **Unsubstantiated:** an allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
3. **Unfounded:** an allegation that was investigated and determined not to have occurred.

All PREA investigations are forwarded to the appropriate District Attorney office for further review and potential prosecution.

This Report summarizes corrective action taken at both the agency and facility levels to ensure each facility becomes PREA compliant by enhancing sexual safety.

Agency Corrective Action

ADOC updated its female and male inmate handbooks to include PREA information. ADOC continued to improve inmate orientation by implementing a new PREA inmate information pamphlet, *What You Should Know about Sexual Abuse and Sexual Assault*. A new inmate education video, *PREA: What You Need to Know*, was also introduced as part of the intake process. ADOC began implementing additional employee education at the facility level by giving each employee an information pamphlet, *What Staff Should Know about Sexual Misconduct with Inmates*, and distributing a PREA test that covers both ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act), and The Prison Rape Elimination Act of 2003 (PREA) standards. ADOC developed an Employee PREA Awareness, Training, and Education Curricula that covers the following PREA required objectives:

1. ADOC's zero tolerance policy for sexual abuse and sexual harassment;
2. How to fulfill the responsibilities under ADOC sexual abuse and sexual harassment prevention, detection, reporting, and responding policies and procedures;
3. The right of inmates to be free from sexual abuse and sexual harassment;
4. The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
5. The dynamics of sexual abuse and sexual harassment victims;
6. Common reactions by sexual abuse and sexual harassment victims;
7. How to detect and respond to signs of threatened and actual sexual abuse;
8. How to avoid inappropriate relationships with inmates;
9. How to communicate effectively and professionally with inmates, including LGBTI or gender non-conforming inmates; and
10. How to comply with relevant laws related to mandatory reporting of sexual abuse and sexual harassment to outside authorities.

Institution Corrective Action

Alex City Work Release/Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new ACAR support hotline were posted throughout the facility. Alex City WR/WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Alex City WR/WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Alex City WR/WC began conducting Incident Review Meetings at the conclusion of all

completed investigations. The IPCM began conducting PREA training for volunteer and contract employees, to include how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Alex City WR/WC completed the third year PREA audit cycle on August 10, 2016, and was found to be in full compliance with the PREA Prison and Jails Standards.

Atmore Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. Atmore WC revised their First Responder cards and reissued the new cards to all staff to include administrative personnel. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Atmore WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Atmore WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM and Warden attended a specialized PREA training on February 11, 2016. Atmore WC designed a PREA information board for the dormitory. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Atmore WC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. On December 15, 2016, ADOC decided to close Atmore WC. Atmore WC completed the third year PREA audit cycle on June 14, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Bibb Correction Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended a specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. Bibb CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Bibb CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists attended PREA Risk Assessment Screening training to explain changes in form and procedure. Bibb CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Bibb CF completed the third year PREA audit cycle on October 21, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Birmingham Work Release/Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. In February 2016, Birmingham WR/WC conducted Inmate Education Training on the new female grievance policy and PREA. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and 30 day reassessments for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Birmingham WR/WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists

teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Birmingham WR/WC began conducting Incident Review Meetings at the conclusion of all completed investigations. In August 2016, the IPCM attended a mandatory training concerning the female Inmate Grievance Procedures. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Birmingham WR/WC completed the third year PREA audit cycle on July 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Bullock Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended a specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new ACAR support hotline were posted throughout the facility. Bullock CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Bullock CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Bullock CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the

audits for all ADOC facilities. Bullock CF completed the third year PREA audit cycle on September 9, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Camden Work Release/Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Camden WR/WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Camden WR/WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM continues to show all new intake arrivals the video, *What You Need to Know*. Camden WR/WC revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Camden WR/WC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Camden WR/WC completed the third year PREA audit cycle on September 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Childersburg Work Release/Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Childersburg WR/WC developed an investigation tracking spreadsheet

in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Childersburg WR/WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM and Warden attended specialized PREA training on February 11, 2016. The Classification Specialists began utilizing the Risk Assessment Screening Checklist for all new intakes and transfers. The IPCM began completing the 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Construction to Dorn A bathroom was completed; the brick walls were elevated to ensure saloon door stability. Unannounced rounds continue to be conducted and results are documented. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Childersburg WR/WC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Childersburg WR/WC completed the third year PREA audit cycle on September 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Decatur Work Release/Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Decatur WR/WC revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The Classification Specialists began utilizing the Risk Assessment Screening Checklist for all new intakes and transfers. The IPCM began completing the 30 day reassessments. Mirrors have been installed throughout the facility. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Maintenance removed light switches that were installed inside the shower areas to ensure sexual safety. Decatur WR/WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The

IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Decatur WR/WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. Lighting throughout the facility has been improved to ensure sexual safety. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Decatur WR/WC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Decatur WR/WC completed the third year PREA audit cycle on July 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Draper Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Draper CF began to utilize the Risk Assessment Screening Checklist for all new intakes and transfers. The IPCM began completing the 30 day reassessments. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Draper CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Draper CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists attended PREA Risk Assessment Screening training to explain changes in form and procedure. Draper CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel

was presented to discuss the audits of all ADOC facilities. Draper CF completed the third year PREA audit cycle on August 17, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Easterling Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Easterling CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Easterling CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Saloon doors were added to the entrance way of dorm bathroom to ensure privacy and to prevent cross-gender viewing. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Easterling CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On November 17, 2016, the IPCM attended PREA/A.C.A.R. training to discuss the Outside Confidential Support Service hotline and SANE center requirements for staff and inmates. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Easterling CF completed the third year PREA audit cycle on September 6, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Elba Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on

February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Elba WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Elba WRC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Elba WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Elba WRC completed the third year PREA audit cycle on June 14, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Elmore Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Elmore CF revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Elmore CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Elmore CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. PREA Employee training continues on a weekly basis. The IPCM conducted

comprehensive inmate education training over PREA. Elmore CF placed additional mirrors throughout the facility based upon recommendations per PREA auditor. Elmore CF placed a security fence around the back side of dryers to ensure sexual safety based upon recommendations per PREA auditor. Black strip tape was applied to the cubicle windows to prevent cross-gender viewing into the bathrooms. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Elmore CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Elmore CF completed the third year PREA audit cycle on June 21, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Fountain/J.O. Davis Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Fountain/J.O. Davis CF completed their PREA Staffing Plan SOP. PREA hotline checks were being conducted on all shifts to ensure the hotline is operational. The IPCM created a PREA facts whiteboard at the entrance of the facility. Monthly PREA staff trainings were being conducted. Fountain/J.O. Davis CF received and installed nine additional cameras. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Fountain/J.O. Davis CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Fountain/J.O. Davis CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Fountain/J.O. Davis CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The

training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Fountain/J.O.Davis CF completed the third year PREA audit cycle on September 20, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Frank Lee Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. The Institutional PREA Compliance Manager (IPCM) uses incident scenarios as a way to train staff on how to write a professional report. Frank Lee WRC installed mirrors throughout the facility and placed two PREA reporting boxes for inmates within the living units. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Frank Lee WRC revised their First Responder cards and reissued the new cards to all staff to include administrative personnel. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Frank Lee WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Frank Lee WRC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Frank Lee WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Frank Lee WRC completed the third year PREA audit cycle on September 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Hamilton Aged and Infirm

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. The IPCM continues to issue the PREA test to all staff including administrative personnel. Hamilton A&I revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Hamilton A&I developed a Coordinated Response SOP. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Hamilton A&I developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Hamilton A&I developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Hamilton A&I began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Hamilton A&I completed the third year PREA audit cycle on July 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Hamilton Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM has begun utilizing the Risk Assessment Screening Checklist as well as completed all 30 day reassessments. Hamilton WRC began completing deviation logs for staffing deviations. Hamilton WRC has a written

Coordinated Response SOP. Hamilton WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Hamilton WRC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM continues to issue the PREA test to all staff including administrative personnel. On April 5, 2016, the IPCM attended a specialized Rape Response Training at Bevill State Community College. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Hamilton WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Hamilton WRC completed the third year PREA audit cycle on July 5, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Julia Tutwiler Prison for Women

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Julia Tutwiler PFW revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Julia Tutwiler PFW developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to

explain changes in form and procedure. Julia Tutwiler PFW began conducting Incident Review Meetings at the conclusion of all completed investigations. In August 2016, the IPCM attended a mandatory training concerning the female Inmate Grievance Procedures. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Julia Tutwiler PFW completed the third year PREA audit cycle on June 8, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Kilby Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Partitions were added to Dorms J, A, and B to ensure bathroom privacy. Kilby CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Kilby CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. New A.C.A.R. flyers were installed throughout the facility. A partition was added to the visitation area to ensure privacy during strip searches. Flyers for the new ACAR support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists attended PREA Risk Assessment Screening training to explain changes in form and procedure. Kilby CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Kilby CF completed the third year PREA audit cycle on August 26, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Limestone Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Staff meetings are held every week in which the PREA standards are discussed. Limestone Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM has begun completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Limestone CF conducted a comprehensive inmate education. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Limestone CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Limestone CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. Unannounced rounds continue to be conducted and logged. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Limestone CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Limestone CF completed the third year PREA audit cycle on September 22, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Loxley Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Loxley WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Loxley WRC

developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Loxley WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Loxley WRC completed the third year PREA audit cycle on June 14, 2016 and was in full compliance with the PREA Prison and Jails Standards.

Mobile Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. Mobile WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Mobile WRC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Mobile WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the

audits of all ADOC facilities. Mobile WRC completed the third year PREA audit cycle on June 14, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Montgomery Work Release Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The Classification Specialists began utilizing the Risk Assessment Screening Checklist for all new intakes and transfers. The IPCM began completing the 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Montgomery WRC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Maintenance added a lock to the inmate bathroom in kitchen area based upon recommendations. PREA auditor. Maintenance replaced the saloon door on the bathroom door with a more stable door. Unannounced round continue to be conducted and logged. A state of the art camera system was installed throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Montgomery WRC began conducting Incident Review Meetings at the conclusion of all completed investigations. In August 2016, the IPCM attended a mandatory training concerning the female Inmate Grievance Procedures. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Montgomery WRC completed the third year PREA audit cycle on August 10, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Red Eagle Work Center

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Toilet curtains were replaced and saloon doors were added to the bathroom area doorway. The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM began utilizing the Risk Assessment Screening Checklist and the 30 day reassessments for all new intakes and transfers. Mirrors have been installed throughout the facility. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Red Eagle WC developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Red Eagle WC developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. Red Eagle WC replaced smaller globe mirrors with larger globe mirrors based upon recommendations per PREA auditor. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Red Eagle WC began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Red Eagle WC completed the third year PREA audit cycle on August 10, 2016, and was in full compliance with the PREA Prison and Jails Standards.

St. Clair Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. The IPCM continues to show all new intake arrivals the video, *What You Need to Know*. Risk PREA hotline checks were being conducted on all shifts to ensure the hotline is operational. St. Clair CF revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). Unannounced rounds are conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended a specialized PREA training on

February 11, 2016. Windows were installed in the trade school classroom doors. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM has begun completing all 30 day reassessments. Mirrors have been installed throughout the facility. St. Clair CF has a written Coordinated Response SOP. All cubicle windows have been tinted to prevent cross gender viewing into the bathroom areas. Dorm H was made a gender-specific posting and a SOP was written to support the change. The IPCM conducts inmate education in the Segregation Unit on a consistent basis. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. St. Clair CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. St. Clair CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. St. Clair CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. St. Clair CF completed the third year PREA audit cycle on November 19, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Staton Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Staton CF revised their First Responder cards and reissued the new cards to all staff to include administrative personnel. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. The PREA hotlines were being checked to ensure that they are operational. Dividers were added to the backgate shakedown area to ensure privacy during strip searches. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM has begun completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout

the facility. Staton CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Staton CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Staton CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Staton CF completed the third year PREA audit cycle on September 24, 2016, and was in full compliance with the PREA Prison and Jails Standards.

Ventress Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. The PREA hotlines were being checked to ensure that they are operational. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. Ventress CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. Ventress CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. Unannounced rounds continue to be conducted and logged. Saloon doors were added to the entrance way of the dorm bathrooms to ensure privacy and to prevent cross-gender viewing. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. Shower curtains were installed at all dorm bathroom entrances. Ventress CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting

PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. Ventress CF completed the third year PREA audit cycle on October 19, 2016, and was in full compliance with the PREA Prison and Jails Standards.

William C. Holman Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. William C. Holman CF revised their PREA SOPs to reflect changes that were made in the ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM conducts regular PREA staff meetings. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). William C. Holman CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. William C. Holman CF developed a Designated Housing SOP for the purpose of separating inmates at high risk for sexual victimization from those who are at high risk of sexual abusiveness. The IPCM and Warden attended specialized PREA training on February 11, 2016. The IPCM handed out the new Staff Sexual Misconduct pamphlet to all staff including administrative personnel. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. Mirrors have been installed throughout the facility. Maintenance cut a window in the Chaplain’s door to ensure visibility. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. William C. Holman CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. William C. Holman CF completed the third year PREA audit cycle on September 17, 2016, and was in full compliance with the PREA Prison and Jails Standards.

William E. Donaldson Correctional Facility

In January 2016, the Institutional PREA Compliance Manager (IPCM) attended a three day audit preparation training in Selma, Alabama. Unannounced rounds were conducted as required by ADOC Administrative Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). The IPCM and Warden attended specialized PREA training on February 11, 2016. Classification Specialists began utilizing the Risk Assessment Screening Checklist. The IPCM began completing all 30 day reassessments. On May 23, 2016, the IPCM and Warden attended PREA/A.C.A.R. training in Clanton, Alabama. The IPCM conducted an inmate education class titled, *The Prevalence of Substance Abuse as it relates to Sexual Assault and Sexual Harassment in the Confinement Setting*. Flyers for the new A.C.A.R. support hotline were posted throughout the facility. William C. Donaldson CF developed an investigation tracking spreadsheet in order to identify areas of concern during an investigation. The IPCM and Classification Specialists teamed up to develop a Risk Assessment spreadsheet that would allow both teams to track the progress of the Risk Factors Checklist assessments of each assigned inmate. William C. Donaldson CF developed a Designated Housing SOP for the purpose of separating all designated predators from all designated victims. In August 2016, the IPCM and Warden, along with all Classification Specialists, attended PREA Risk Assessment Screening training to explain changes in form and procedure. William E. Donaldson CF began conducting Incident Review Meetings at the conclusion of all completed investigations. The IPCM began conducting PREA training for volunteer and contract employees. The training includes how to prevent, detect, and respond to sexual abuse and sexual harassment. On December 12, 2016, the IPCM and Warden attended a PREA Compliance Celebration, hosted by the PREA Division, where a “lessons learned” panel was presented to discuss the audits of all ADOC facilities. William E. Donaldson CF completed the third year PREA audit cycle on September 24, 2016, and was in full compliance with the PREA Prison and Jails Standards.

The 2016 Annual Report has been approved by:



Jefferson S. Dunn, Commissioner

Date: 6 Nov 17